

# Medical

## Registrar / Principal House Officer Emergency

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| <b>Job Ad Reference:</b>    | Registrar / Principal House Officer                                                                                 |                      |                                 |
| <b>Status:</b>              | Temporary full time                                                                                                 |                      |                                 |
| <b>Unit/Department:</b>     | Emergency Department, Queen Elizabeth II Jubilee Hospital, Coopers Plains                                           |                      |                                 |
| <b>Location:</b>            | Metro South Hospital and Health Service                                                                             |                      |                                 |
| <b>Contact:</b>             | Dr Edward Pink<br>(07) 3182 6326                                                                                    | <b>Salary Range:</b> | \$5130.40 pf to<br>\$5931.50 pf |
| <b>Classification:</b>      | L4-L9                                                                                                               | <b>Closing date:</b> | 15/06/2026                      |
| <b>Online applications:</b> | <a href="https://metrosouth.health.qld.gov.au/job-vacancies">https://metrosouth.health.qld.gov.au/job-vacancies</a> |                      |                                 |
| <b>Email applications:</b>  | grp-qeiieddemt@healthqld.onmicrosoft.com (EOI only)                                                                 |                      |                                 |

**\*\*Applications from third parties will not be accepted\*\***

Queen Elizabeth II Jubilee Hospital Emergency Department is seeking doctors to work in both registrar and PHO roles from 2026 onwards. QEII offers an outstanding environment for emergency medicine registrars to train and develop.

Our Emergency Department manages approximately 70 000 presentations annually, with around 7% paediatric presentations. The department is accredited for 36 months of ACEM Emergency Medicine training and has established links with surrounding health services to support registrars in gaining their tertiary and paediatric requirements for ACEM training.

QEII Emergency is led by 32 FACEMs, supported by experienced nursing staff and a full suite of ED-based allied health services. The department is highly regarded by resident medical officers and registrars, with a strong reputation for teaching, mentoring, wellbeing, and a positive training culture. We offer dedicated special skills terms including:

- Simulation
- Medical Education
- Ultrasound

We also offer two anaesthetic rotations per term, allowing trainees to fulfill their critical care requirements.

Our strong Primary Examination success rate reflects the department's commitment to education, supported by structured teaching programs and a well-established Fellowship preparation pathway. QEII Emergency supports trainees at all stages of their emergency medicine journey. Non-ACEM trainees are also welcomed and receive the same high-quality clinical exposure, education, and support as ACEM trainees.

## Purpose of the role

- To provide quality medical care under the supervision and guidance of consultant medical staff.
- To supervise and advise junior medical staff and students attached to the Emergency Department.
- To provide clinical and administrative support for medical services undertaken in clinical units of the hospital

## Your key responsibilities

- Fulfil the accountabilities of this role in accordance with Queensland Health's core values, as outlined below.
- To be responsible for the management of patients attending the Emergency Department, under the supervision and guidance of the Senior Medical Officers / Emergency Consultants.
- To ensure comprehensive, legible, accurate and concise medical records are maintained for the patients for whom they are responsible.
- To interview, examine, carry out procedures and arrange appropriate investigations and treatment of Emergency Medicine patients, and to ensure any such actions are properly documented.
- To provide guidance to Junior House staff, and to liaise with nursing staff and allied health professionals as clinically appropriate.
- To attend and participate in clinical meetings undertaken by the Emergency Department.
- To participate in the quality assurance activities of the Emergency Department.
- To undertake continuing postgraduate medical education and training.
- Comply with contemporary human resource practices including workplace health and safety, employment equity and antidiscrimination
- To abide by the Australian Medical Association code of ethics.
- Provide ethical decision making in the achievement of organisational goals.
- Ensure patients and other staff are treated fairly and with mutual respect and understanding, regardless of cultural, religious, ethnic and linguistic backgrounds.
- Follow defined service quality standards, occupational health and safety policies and procedures relating to the work being undertaken to ensure high quality, safe services and workplaces.

## Mandatory qualifications, professional registration and other requirements

- Completion of a relevant Medical Tertiary degree. Registered as a Medical Practitioner with the Medical Board of Australia
- This position may require undertaking duties at another hospital either on secondment or rotation.
- This position will require undertaking rostered overtime and on-call duties.
- This position may be required to undertake shifts in an extended span of ordinary hours to meet clinical need.
- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card, unless otherwise exempt.

## Vaccine Preventable Disease (VPD):

- **Vaccine Preventable Diseases (VPD):** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
  - measles, mumps, rubella (MMR)
  - varicella (chicken pox)

- pertussis (whooping cough)
- hepatitis B
- tuberculosis
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against COVID-19 [Health Employment Directive No. 12/21](#) and [Queensland Health Human Resources Policy B70](#).
- **Influenza Vaccinations** – Aged Care and Multipurpose facilities: From 31 May 2021 under the Aged Care Direction all people (including staff and visitors) entering a residential aged care facility (including multipurpose facilities) must be vaccinated against influenza. A person to whom the direction applies, commits an offence if the person fails without reasonable excuse to comply with the direction (section 362D of the *Public Health Act 2005*).
- **Queensland Health residential aged care employee COVID-19 Vaccination requirements:** On 23 July 2021 the Queensland Health Residential Aged Care Facilities (COVID-19 Vaccination) Direction came into effect, which applies to all Queensland Health residential aged care facilities and multi-purpose health facilities, their operators and to health services employees engaged under the Hospital and Health Boards Act who enter, work or provide a service
- in those facilities. This requires health service employees to have a first dose of COVID-19 vaccine by 16 September and a second dose by 31 October 2021 to enter, work in or provide a service in a facility. This requirement will be a condition of working in an aged care facility or multi-purpose facility through shared state, territory and Commonwealth authorities and compliance measures. Aged Care workers perform a critical frontline role in caring for senior Australians living in aged care. Proof of vaccination will be required prior to commencement.

## Are you the right person for the job?

How we do things is as important as what we do, therefore within the context of the responsibilities described above under Key Responsibilities, the ideal applicant will be someone who can demonstrate the following:

|                        |                                                                                                                                                                          |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Patient Management     | Provides management of patient care by displaying personal qualities of politeness and empathy as well as involving patients and carers in the care process.             |
| Directing Others       | Demonstrates people management skills in directing junior medical staff and recognises team members and their contribution to the team.                                  |
| Communication          | Demonstrates effective communication skills by actively listening, providing relevant and timely information and adapting their style to suit others.                    |
| Developing Others      | Actively participates in the development of others through the provision of tuition, education and on-the-job learning.                                                  |
| Continuous Improvement | Promotes a safe and quality focused work environment by demonstrating safe work practices, reviewing practices, identifying areas of improvement and acting accordingly. |
| Continuous Learning    | Committed to own ongoing professional development and actively participates in the hospital community to further own knowledge.                                          |
| Work Values            | Demonstrates honesty, integrity and respect for all patients, carers and staff.                                                                                          |

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|--------------------|-------------------------------------------------------------------------|
| Clinical Expertise | Demonstrates strong clinical skills and knowledge in Emergency Medicine |
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## How to apply

Please provide the following information to the panel to assess your suitability:

- A short written response (maximum 1-2 pages, dot points acceptable) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the skill requirements of the role.
- Your current CV or resume, including two referees. You must seek approval prior to nominating a person as a referee.
- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
- Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.
- Only those persons eligible to work in Australia may be employed by Queensland Health. Prospective employees are required to provide proof of identity and documentary evidence of their right to work in Australia.

**Online applications accepted through the RMO recruitment campaign in June each year.**

## Your Employer

**Metro South Health** is [Australia's first digital health service](#) and one of the largest and in Queensland, with an estimated residential population of approximately one million people or 23 per cent of Queensland's population.

Metro South Health is situated in the South-East corner of Queensland from the Brisbane River in the north to the Redland City Council in the east, and to the Scenic Rim Shire down to the border of New South Wales in the south-west. It is the most culturally diverse area of Queensland with 28.5% of the community born overseas and 16% from non-English speaking countries.

Clinical services provided within Metro South Health include:

- Princess Alexandra Hospital
- Logan Hospital
- Beaudesert Hospital
- QEII Hospital
- Redland Hospital
- Wynnum Health Service Centre
- Redland Residential Care
- Redland Renal Dialysis Unit
- Casuarina Lodge
- Marie Rose Centre (Dunwich)
- Community Health Services
- Oral Health Services
- Mental Health Services
- Medical Aids Subsidy Scheme

## Person Centred Care and Planetree

MSH is committed to providing Person-Centred Care. Our patients and their families are important members of the healthcare team to ensure care matches their values, preferences and goals. Our patients, families and community are also key partners in the development and implementation of high quality services. MSH aims to continually improve the quality and safety of its health services through partnerships with patients, families and consumers.

## Workplace diversity

Metro South Health is committed to providing a diverse and inclusive workplace for our people and our community.

We encourage people of all genders, races, ages and abilities to apply for roles within our Health Service and strive to ensure that our workplace is free from all forms of discrimination and harassment.

### Flexible working arrangements

Metro South Health supports and encourages work-life balance for the mutual benefit of Metro South Health and its employees. Work-life balance is about a person's ability to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements such as leave, flex time accrual or a reduction in working hours, there is an opportunity to match the individual's requirements with those of the workplace – delivering quality health services.

### Probation

Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.

### Disclosure of Previous Employment as a Lobbyist

Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <http://www.psc.qld.gov.au/publications/assets/policies/lobbyist-disclosurepolicy.pdf>

### Additional information

For further information about this opportunity and the benefits and conditions of working at Metro South Health please refer to the **Information for Applicants** document attached with this Smart Jobs advertised vacancy.