

- Employment status and hours: Ongoing Positions
- Located in: Frankston and Rosebud
- Classification: HN16 – HN59

Bayside Health Peninsula Care group is seeking enthusiastic and passionate FACEMs and Paediatric Emergency Physicians to join our team as we embark on an exciting new chapter in emergency care.

In 2026, we will open the expanded Emergency Department, including a new purpose-built paediatric emergency department and mental health/AOD hub, and this is a unique opportunity to be part of something exceptional from the ground up. As a successful applicant, you won't just be filling a position—you'll be instrumental in designing workflows, establishing clinical standards, and shaping the culture of a department that will serve the Mornington Peninsula community for generations to come. We're looking for someone who combines clinical excellence with collaborative leadership, someone who is energized by the prospect of building rather than simply maintaining, and who shares our commitment to delivering world-class emergency care, including for our youngest patients.

Bayside Health is a public health service delivering high-quality care across every stage of life for close to 1.2 million people living in metropolitan Melbourne, the Mornington Peninsula, Koo Wee Rup, Bass Coast and Southern Gippsland. We have more than 15 main sites, including hospitals, centres and clinics that provide comprehensive care from welcoming newborns to supporting older people and a full range of services in between. Peninsula Care Group Emergency services are provided at Peninsula University Hospital in Frankston and Rosebud Hospital. More than 22,000 dedicated staff are focused on providing exceptional, equitable, and locally connected care through shared expertise, compassion, and a commitment to continuous growth. Education and training are central to staff development as we encourage all employees to strive and thrive.

Bayside Health was formed following the merger of Alfred Health, Bass Coast Health, Gippsland Southern Health Service, Kooweerup Regional Health Service and Peninsula Health on 1 January 2026.

The Team & Role

- Provide high-quality medical care to patients across all areas of the emergency department, in accordance with the roster developed by the Clinical Director.

- Supervise and teach registrars, hospital medical officers, and medical students in the assessment, treatment, and disposition of patients.
- Proactively manage patient safety, clinical risk, quality improvement, customer relations, and infection control within your scope of care, including timely reporting of all incidents and near misses.
- Promote evidence-based practice in patient care.
- Support research activities and ensure all proposals are submitted to the Human Research Ethics Committee for approval.
- Contribute to the development and delivery of training programs for registrars, junior medical officers, interns, and medical students.

Please [click here](#) to see the position description.

QUALIFICATIONS/EXPERIENCE REQUIRED

Essential

- Eligible for registration with AHPRA as a Specialist Medical Practitioner
- Fellowship of the Australasian College for Emergency Medicine, or otherwise recognised as an Emergency Physician by the Australian Medical Council or
- Fellowship of the Australasian College for Emergency Medicine (FACEM) with completion of the Joint Paediatric Emergency Medicine Training program, or:
- Fellowship of the Royal Australasian College of Physicians (FRACP), and completed Stage 3 PEM training with ACEM

Desirable

- Critical appraisal and research skills
- Quality Improvement methodology
- Leadership experience and/or qualifications

Benefits

- Step into state-of-the-art facilities
- Take advantage of low-cost onsite parking
- Boost your take-home pay with generous salary packaging & novated leasing

- Unlock exclusive discounts at top retailers and dining spots
- Stay fit with access to premium gyms via Fitness Passport
- Feel supported with our holistic Employee Assistance Program
- Grow your skills through top-tier education and training partners
- Join a vibrant, collaborative team led by passionate leaders

Next Steps

For role specific information please contact Sarah Jung 9784 1690

sjung@phcn.vic.gov.au.

If you experience any issues signing in or registering, please feel welcome to contact smsmwu@phcn.vic.gov.au

Please note that applications will be considered upon receipt and that this job posting may close early if enough applications are received, so we encourage you to apply as soon as possible.

Thank you for your interest in this role. Bayside Health (Peninsula Health Care Group) is regularly advertising positions across the health service so please take the time to review other relevant opportunities by going to

<https://www.peninsulahealth.org.au/careers/>

Additional Information

Bayside Health is an Equal Employment Opportunity Employer that is committed to inclusion and diversity. We encourage applications from individuals from all cultural backgrounds including Aboriginal and Torres Strait Islander people. We also provide a safe and supportive workplace for people with all abilities.

To find out more about our recruitment processes, compliance obligations and to prepare your application to join our team please visit:

<https://www.peninsulahealth.org.au/careers/working-preparing-employment/>

*Please refer to Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 – 2026 salary circular for salary range. Sub-grading will be based on years of experience. For further information on salary range classifications and grading please refer to the following page:

<https://www.peninsulahealth.org.au/careers/working-with-us/salary-rates/>

It is strongly recommended that individuals in this role remain up to date with their COVID-19 vaccinations.

Join Bayside Health and help us to deliver healthy lives for everyone, through sustainable, innovative, compassionate care.